

## **ANNOUNCEMENT OF THE COMPETITION FOR THE POSITION OF A MEMBER OF THE MANAGEMENT BOARD FOR INVESTMENT OF THE NCBR INVESTMENT FUND ASI S.A. IN WARSAW**

Acting pursuant to § 13 sec. 1 and 2 of the Articles of Association of NCBR Investment Fund ASI S.A., in connection with Resolution No. 30/2021 of the Supervisory Board of NCBR Investment Fund ASI S.A. on the initiation of qualification procedure for a Member of the Management Board for Investments of NCBR Investment Fund ASI S.A. ("Company"), taking into account Art. 22 of the Act of December 16, 2016 on the principles of management state property, **Supervisory Board of NCBR Investment Fund ASI S.A. announces a competition for position of the Member of the Management Board for Investments of NCBR Investment Fund ASI S.A.**

1. Candidates' applications for the recruitment procedure should be:

1) sent by post to the address of the Management Board office of NCBR Investment Fund ASI S.A. : st. Wspólna 70, 00-698 Warsaw;

or

2) submit to the Office of the Management Board of NCBR Investment Fund ASI S.A., st. Wspólna 70, 00-698 Warsaw, until **May 24, 2021, 4 p.m.**

2. Applications sent by post will be considered if they are delivered to NCBR Investment Fund ASI S.A. until **May 24, 2021**, with responsibility for the operator's actions / omissions postage is borne by the Candidate.

3. The application should be closed in an envelope and marked with the annotation "Qualification procedure for the position of a Member of the Management Board for Investments of NCBR Investment Fund ASI S.A. ”.

4. Candidates must meet the conditions referred to in Art. 22 of the Act of December 16, 2016. on the principles of managing state property and having experience in the public sector.

The content of the above-mentioned the provision is attached as **Appendix 1** to this announcement.

5. Practical knowledge of organizational issues and management of commercial companies, with particular emphasis on companies with Treasury shareholding State or with the participation of a state legal person and the principles of corporate governance will be an additional advantage.

6. Candidates are required to attach to their application:

1) a curriculum vitae (CV) and a cover letter, including, inter alia, contact telephone number and e-mail address;

2) originals or certified copies of supporting documents related with professional qualifications and work experience;

3) a completed personal questionnaire containing a declaration of compliance by the Candidate the requirements set out in Art. 22 of the Act of December 16, 2016 on the principles of management state

property; declaration of full civil rights; statement about having full legal capacity - in accordance with **Appendix 2** to of this announcement.

4) certificate from the National Criminal Register, with the date of issue up to 30 days before the date assemblies;

5) a declaration of consent to the processing of the Candidate's personal data for purposes qualification procedure in accordance with **Appendix 3** to the announcement.

7. Copies of submitted documents may be certified as true copies of the original by the Candidate by placing their signature under the text on each page of the document *I certify that the original is true* and sign that the above-mentioned date and name of the town, in which the certification took place. In this case, during the interview, the Candidate is obliged to present the originals or official copies certified by himself documents, under pain of exclusion from further qualification procedure.

8. During the recruitment procedure, the Candidate may submit additional documents (supplementing the submitted documents).

9. In order to implement the provision of Art. 26 of the Act on the principles of public property management on December 16, 2016 state, the Candidate may be required to submit additional ensuing statements with the above-mentioned the law.

10. Documents submitted in the qualification procedure which are not originals shall not be subject to return. Candidates have the right to collect the originals of the submitted documents on time of one month from the end of the proceedings.

11. Documents submitted in a foreign language must contain a translation into Polish by a translator sworn.

12. Candidates' applications that do not meet the requirements specified in the notice of procedure qualification and submitted after the deadline are not considered.

13. Opening the applications and their formal verification in accordance with the resolution of the The Supervisory Board will be performed by the Chairperson of the Supervisory Board on **May 25, 2021**.

14. The interviews will be carried out by **June 15, 2021** at the registered office of the Company. It is also possible to conduct interviews with the use of distance communication. About the date and place (form) of the conversation qualification, the shortlisted Candidates will be individually notified to the address indicated by the candidate's e-mail address in the application for the procedure. Failure to report by the Candidate for the interview will be considered as the Candidate's resignation from participation in the qualification.

15. The subject of the interview will be: 1) knowledge of the sector in which the Company operates and about the Candidate's vision of managing the Company's affairs and development of the Company (knowledge of the investment process on the private market (VC or private equity); 2) knowledge of management issues and managing teams of employees, including outstanding organizational and communication skills, an international business environment and the ability to work in complex management teams; 3) knowledge of the principles of operation of commercial companies, with in particular, companies with the share of the State Treasury or a state-owned person legal, as well as

companies operating in the CVC sector, including public companies; 5) acquaintance restrictions on the conduct of business activity by persons discharging public functions; 6) experience necessary to perform the function of a management board member in a commercial company experience in the field of business activities, including managing business entities; 7) knowledge of the principles of corporate governance, accounting, company finances, auditing and financial control; 8) operational knowledge of the English language. Each candidate will be there scored points for answering a given question. The Supervisory Board will select the best candidate.

16. The Supervisory Board of NCBR Investment Fund ASI S.A., after completion of the proceedings qualification, will notify the Candidates participating in the procedure about its results on e-mail address indicated in the application for the procedure.

17. Supervisory Board of NCBR Investment Fund ASI S.A. reserves the right to terminate qualification procedure, at any time, without giving any reason and without selecting candidates. In such a situation, the Supervisory Board of NCBR Investment Fund ASI S.A. will inform the Candidates about completion of the qualification procedure for the candidate indicated by the Candidate in the application to procedure e-mail address.

18. If the selected Candidate did not consent to the appointment to the Management Board of the Company for Investments, the Supervisory Board may submit an offer to appoint a Member of the Management Board for Investment for the next highest ranked candidate or the qualification procedure to repeat.

19. Candidates may obtain any information about the Company from the date of publication of the announcement by e-mail address: [biuro@nifasi.pl](mailto:biuro@nifasi.pl). Agreement of NCBR Investment Fund ASI S.A. is available for Candidates up to access to the office of the Management Board of NCBR Investment Fund ASI S.A. after prior appointment by e-mail to the following address: [biuro@nifasi.pl](mailto:biuro@nifasi.pl).

20. An agreement for the provision of management services will be concluded with a member of the Management Board in charge of Investments for the duration of the performance of the function with the obligation to pay in person in accordance with the Act of June 9 2016 on the principles of shaping the remuneration of persons managing certain companies.

**The Supervisory Board of NCBR Investment Fund ASI S.A**