

NCBR Investment Fund ASI S.A. z siedzibą w Warszawie

Information clause – recruitment

By sending an application as part of the recruitment process, we inform you that in accordance with art. 13 sec. 1-2 regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on protection of natural persons with regard to the processing of personal data and on the free the flow of such data and the repeal of Directive 95/46 / EC (hereinafter "GDPR"):

1) Data controller

The administrator of your personal data is NCBR Investment Fund ASI S.A. with headquarters in Warsaw ("NIF"), address: st. Nowogrodzka 47a, 00-695 Warsaw, correspondence address: st. Wspólna 70, Regus Park Avenue, 00-687 Warsaw (hereinafter the "Administrator").

2) Data Protection Officer

The contact person for all matters related to the protection of personal and rights related to personal data is the Data Protection Officer. Contact with the DPO is possible via e-mail (e-mail address: iod@nifasi.pl) or in writing (address: st. Wspólna 70, 2nd floor, 00-687 Warsaw, with the annotation "IOD").

3) Purposes and grounds for processing personal data

NIF will process your data in order to carry out the current recruitment process. The legal basis for data processing may be, respectively:

- Art. 6 sec. 1 lit. c) GDPR in connection with the provisions of the Labor Code;
- Art. 6 sec. 1 lit. f) GDPR, i.e. the legitimate interest of NIF, which is the need to ensure an appropriate level of employment of the company's employees.
- Art. 6 sec. 1 lit. a) GDPR - voluntary consent to the processing of personal data, within the scope of going beyond the requirements resulting from the provisions of the Labor Code. Moreover, free consent it may also be the basis for the processing of your personal data for the purposes of future recruitments.

4) Data storage period

NIF will store your data for recruitment purposes until completion the current recruitment process. If you consent to the processing personal data for the purposes of conducting recruitment processes in the future, NIF will process your personal data until you withdraw your consent or until the end of the calendar year following 3 years from the year in which you consented to such processing, whichever occurs first. In case of data processing on the basis of

a legitimate interest - is available at any time Your right to object to the processing of your data. We will stop process your data for these purposes, unless we are able to demonstrate that in relation to for your data, there are important legitimate grounds for us that override Your interests, rights and freedoms or your data will be necessary for us to determine, pursuing or defending claims.

5) Recipients of data

The administrator may transfer personal data to the following categories of recipients:

- a. entities cooperating on the basis of data processing agreements, including, in particular, law firms, debt collection and management companies receivables, providers of ICT services, technical equipment, archiving, disposal of documentation and electronic equipment, courier companies and postal;
- b. public authorities and entities on the basis of legal provisions (e.g. courts, bailiffs, regulatory and supervisory authorities).

6) Rights of data subjects

You are entitled to:

- the right to access data and receive a copy thereof;
- the right to rectify (correct) data;
- the right to remove, limit or object to their processing;
- the right to withdraw consent to the processing of your personal data, expressed at future recruitment needs - if expressed;
- the right to data portability;
- the right to lodge a complaint with a supervisory authority.

In order to exercise your rights, you can contact the NIF or the Security Inspector data provided in point 2 and 3 correspondence addresses.

7) Information on the requirement / voluntary provision of data.

Providing data is a statutory requirement to the extent resulting from the provisions of the Code work in connection with the legitimate interest of NIF. In the remaining scope, it is voluntary.

8) Transferring to third countries or international organizations

Your data will not be transferred to third countries / international organizations.

If you are interested in participating in future recruitment processes by NIF, please add a consent clause to the processing of your application in the content of your application personal data for these purposes in the future, e.g. with the following content:

"I consent to the processing by NIF ASI S.A. in Warsaw, my personal data provided in this application for recruitment purposes also in the future, while accepting to information that the consent in question may be revoked at any time. "