## Information clause regarding data processing in the framework of the Accredited Funds Recruitment

- 1. The Administrator of your personal data is NCBR Investment Fund ASI S.A., with its registered office in Warsaw, at Chmielna 69, 00-801 Warsaw, Poland. You can contact the Administrator via email at <u>biuro@nifasi.pl</u> or by sending correspondence to the registered office address by traditional mail.
- 2. In accordance with applicable regulations, a Data Protection Officer (DPO) has been appointed. Contact with DPO is possible via email at <u>iod@nifasi.pl</u>.
- 3. Your personal data will be processed:
  - in order to implement the legitimate interest of NIF enabling the correct and effective conduct of the recruitment process and possible selection of the Offer submitted as part of the Recruitment of Accredited Funds conducted by NIF (legal basis: Article 6 (1) (f) of the GDPR));
  - in order to implement the legitimate interest of NIF consisting in the possibility of verifying the identity and qualifications of individuals participating in the Accredited Funds Recruitment process, representatives of entities participating in the recruitment, and persons designated to carry out investment activities within its framework (legal basis: Article 6(1)(f) GDPR);
  - in order to implement the legitimate interest of NIF consisting in the possibility of defending against claims and pursuing claims (legal basis: Article 6 (1) (f) of theGDPR).
- 4. Personal data will be processed for the duration of the legitimate interest, but no longer than until you effectively object to such processing. If your personal data is processed for the purpose of asserting or defending against claims, it will be processed until the claims are time-barred (up to 6 years from the end of the calendar year in which the cooperation ended) or until an effective objection is raised.
- 5. Providing personal data is a condition for participation in the recruitment process and possible selection of the Offer, while failure to provide them will result in the inability to participate in the process referred to at the beginning.
- 6. You have the following rights in relation to the processing of your personal data:
  - The right to access your personal data,
  - The right to rectify your personal data,
  - $\circ$   $\;$  The right to request your personal data deletion (right to be forgotten),
  - The right to request that the processing of your personal data is to be restricted,
  - The right to data portability,
  - The right to object to data processing based on Article 6(1)(f) GDPR,
  - The right to lodge a complaint with the supervisory body the President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych).
- 7. The recipient of your personal data may be:
  - entities providing services to the Administrator solely within the scope of the provided service under a concluded agreement (e.g., IT support or legal assistance);
  - entities in connection with fulfilling the requirements of applicable law, regulations, legal processes, or enforceable public authorities requests; detecting and preventing fraud, and addressing other issues related to fraud, security, and technical issues; protecting the rights, property, or safety of the Administrator and others as required or permitted by law;
  - o The National Centre for Research and Development (Narodowe Centrum Badań i Rozwoju).

Your personal data will not be transferred to so-called third countries (i.e., outside the European Economic Area).

- 8. Personal data has been obtained from the data subject or from an entity participating in the Accredited Funds Recruitment process.
- 9. The data processed includes:
  - o first and last name,
  - $\circ$  position,
  - $\circ$  represented/employing entity,
  - $\circ$  competencies,
  - $\circ$  professional experience,
  - o qualifications,
  - o other data included in the submitted CV as part of the Accredited Funds Recruitment,
  - o email address,
  - $\circ$  phone number,
  - data from the National Court Register (KRS) regarding representatives of entities participating in the Accredited Funds Recruitment,
  - other information provided in the Accredited Funds Recruitment process in accordance with the documentation available at <a href="https://nifasi.pl/en/funds/">https://nifasi.pl/en/funds/</a>.
- 10. We do not use systems for automated decision-making.